

See AR 26 2435

Submitted by: Assemblymembers TESCHE, TRAINI,
Shamberg, Taylor, Tremaine, Van Etten, and Von Gemmingen
Prepared by: Department of Assembly
For reading: July 23, 2002

ANCHORAGE, ALASKA
AR NO. 2002-243

**A RESOLUTION OF THE ANCHORAGE MUNICIPAL ASSEMBLY REQUESTING THE ADMINISTRATION TO
EVALUATE THE FEASIBILITY AND DESIRABILITY OF ESTABLISHING A SELF-INSURANCE FUND TO PAY
THE COSTS OF JUDGMENTS OR SETTLEMENT OF EMPLOYMENT PRACTICES CLAIMS AND THE
AVAILABILITY OF PRIVATE INSURANCE TO COVER THOSE CLAIMS**

WHEREAS, the Municipality of Anchorage self insures and maintains excess insurance coverage for general liability, automobile, and workers' compensation claims made against the General Government and Utilities; and

WHEREAS, recent trends in employment law show increasing numbers of claims are made against the Municipality over employment practices such as wrongful discharge, employee discipline, wage and hour issues, and under other legal theories for which the Municipality's existing self-insurance and excess insurance coverage is not available; and

WHEREAS, the Municipality has traditionally paid settlements or judgments in employment practice cases from funds already appropriated for other purposes to the involved operating department, or from fund balance; and

WHEREAS, payment of judgments or settlements of employment practices claims from funds already budgeted to operating departments or from fund balance hinders responsible fiscal planning and can disrupt ongoing Municipal services and programs; and

WHEREAS, after review of their claims and prevailing insurance market conditions, other municipalities throughout the United States have addressed the challenge of mounting claims for employment practices through establishment of self-insurance programs and/or purchase of private insurance to cover these claims.

NOW, THEREFORE, the Anchorage Assembly resolves:

Section 1: That by no later than November 15, 2002, the Risk Manager shall complete a study of employment practices claims made against the Municipality of Anchorage in the time period he deems relevant, a review of prevailing market conditions for available excess insurance coverage for those claims, and other relevant matters, in order to make and document a professional recommendation as to whether a program of self-insurance/excess coverage should be instituted within the Municipality of Anchorage. The Risk Manager's recommendations shall be forwarded jointly to the Mayor and to the Assembly.

Section 2: That all agencies of government as well as Municipal officials and employees, including private contractors to the Municipality shall cooperate with the Risk Manager in carrying out the purpose of this resolution and shall promptly furnish such information and access to records as the Risk Manager may require to complete this task.

Section 3. This resolution shall take effect immediately upon passage and approval.

PASSED AND APPROVED by the Anchorage Assembly this _____ day of _____, 2002.

Chair

ATTEST:

Municipal Clerk

Municipality of Anchorage
MUNICIPAL CLERK'S OFFICE
Agenda Document Control Sheet

Ar 2002-243

(SEE REVERSE SIDE FOR FURTHER INFORMATION)

1	SUBJECT OF AGENDA DOCUMENT A Resolution Requesting the Administration to Evaluate the Feasibility and Desirability of Establishing a Self-insurance Fund	DATE PREPARED 17-Jul-02 Indicate Documents Attached <input type="checkbox"/> AO <input checked="" type="checkbox"/> AR <input type="checkbox"/> AM <input type="checkbox"/> AIM		
2	DEPARTMENT NAME Assembly	DIRECTOR'S NAME Greg Moyer		
3	THE PERSON THE DOCUMENT WAS ACTUALLY PREPARED BY	HIS/HER PHONE NUMBER		
4	COORDINATED WITH AND REVIEWED BY	<table style="width: 100%;"> <tr> <th style="width: 50%;">INITIALS</th> <th style="width: 50%;">DATE</th> </tr> </table>	INITIALS	DATE
INITIALS	DATE			
	Mayor			
	Heritage Land Bank			
	Merrill Field Airport			
	Municipal Light & Power			
	Port of Anchorage			
	Solid Waste Services			
	Water & Wastewater Utility			
	Municipal Manager			
	Cultural & Recreational Services			
	Employee Relations			
	Finance, Chief Fiscal Officer			
	Fire			
	Health & Human Services			
	Office of Management and Budget			
	Management Information Services			
	Police			
	Planning, Development & Public Works			
	Development Services			
	Facility Management			
	Planning			
	Project Management & Engineering			
	Street Maintenance			
	Traffic			
	Public Transportation Department			
	Purchasing			
	Municipal Attorney			
	Municipal Clerk			
	Other			
5	Special Instructions/Comments <div style="text-align: right; font-size: 1.2em;"> <i>9.B. Action</i> </div>			
6	ASSEMBLY HEARING DATE REQUESTED	PUBLIC HEARING DATE REQUESTED		
	7/24/02	7		

